

## BOARD OF REVIEW

I. PURPOSE: The purpose of this policy is to provide a Board of Review to investigate the conduct of a member and report the finding to the S.A.V. Commander.

II. GENERAL: There shall be an ad hoc Board of Review composed of three members that shall convene at the direction of the S.A.V. Commander for the purpose of reviewing the performance of a member. The Board of Review is charged with determining whether or not any of the following has occurred:

1. The member failed to possess operational qualifications.

2. The member failed to comply with the S.A.V. Bylaws, Policy and Procedures, or the rules or policies contained in the various S.A.V. operational manuals.

3. The member failed to comply with the rules and regulations established by the PCSD.

III. FINDINGS : The Board of Review shall be a fact-finding body only. The Board of Review will submit their findings to the S.A.V. Commander.

IV. MEMBERS: The Board of Review shall consist of the following:

1. An active member of S.A.V. designated by the S.A.V. Commander.

2. One of the following - the S.A.V. Commander, Deputy Commander, or Division Director as designated by the S.A.V. Commander.

3. A member who is selected by the individual being reviewed.